

## RESOLUTIONS FROM THE $18^{\mathrm{TH}}$ ANNUAL GENERAL MEETING OF THE MEMBERS HELD ON WEDNESDAY $25^{\mathrm{TH}}$ JUNE 2025 AT 9:00 A.M. VIA ELECTRONIC MEDIA

The resolutions below were passed by way of polling:

- 1. That the Integrated Report, Audited Financial Statements for the year ended 31 December 2024 together with the reports of the Directors, the Chairman, the Chief Executive Officer and the Auditor thereon be and are hereby adopted; Proposed by Mr. Stephen Irungu Kimani and Seconded by Mr. Mwalati Kalawanga.
- 2. That the payment of a first and final dividend of Kshs. 0.85 per share, subject to withholding tax where applicable, on the issued and paid-up capital of the Company and payable to shareholders registered as at 10 June 2025, be and is hereby approved; Proposed by Mr. Warugongo Theuri and Seconded by Mr. Samuel Mwangi Mwai.
- 3. That the election of Ms. Mary Mburu who retired from office by rotation and being eligible, offered herself for re-election as a Director of the Company, be and is hereby approved, proposed by Mr. Mwalati Kalawanga; Seconded by Mr. Titus Nathaniel Njuguna.
- 4. That the election of Dr. Peninah Kariuki, having been appointed to fill a casual vacancy, retires by rotation and being eligible, offered herself for re-election as a director of the Company, be and is hereby approved, proposed by Ms. Anne Wakenyi Wamuha; Seconded by Mr. Peter Ngotho Kabiru.
- 5. That the election of Ms. Hannah Njeri, having been appointed to fill a casual vacancy, retires by rotation and being eligible, offered herself for re-election as a director of the Company, be and is hereby approved, proposed by Mr. Francis Patrick Nyegenye Addika; Seconded by Ms. Jane Nduta Ngigi.
- 6. That the election of Prof. Winnie Nyamute, having been appointed to fill a casual vacancy, retires by rotation and being eligible, offered herself for re-election as a director of the Company, be and is hereby approved, proposed by Mr. Peter Ngotho Kabiru; Seconded by Mr. Alois Wafula Chami.
- 7. That the Directors' remuneration for the year ended 31st December 2024 be and is hereby approved; Proposed by Mr. Edward Akello Omogi and Seconded by Mr. John Waweru Wamburu.
- 8. That PricewaterhouseCoopers LLP continue in office as the Company's Auditors in accordance with sections 721 and 724 of the Companies Act 2015 and the directors are authorized to fix the remuneration of the Auditors; Proposed by Mr. Francis Mbugua Wandie and Seconded by Mr. John Mwaniki Ngugi.

Eric K. Murai

Company Secretary & Chief Legal Officer